

QUESTIONS INTERVIEWERS FREQUENTLY ASK

ABOUT YOURSELF - ANALYTICAL

1. Tell me about yourself.
2. Who do you most admire? Why?
3. Tell me about your family. In what ways are you like your father?
4. What are your short-range and long-term goals and objectives?
5. When and why did you establish these goals and how are you preparing yourself to achieve them?
6. What do you see yourself doing in five years? Ten years?
7. What change would you make in your college experience?
8. Tell me about someone who has been a very significant person in your life.
9. In what kind of work environment are you most comfortable?
10. What characteristics make up a good boss, supervisor, or manager?
11. What are your strengths? Weaknesses?
12. How do you work under pressure?
13. What major problem or decision have you encountered and how did you handle it?
14. What have you learned from your mistakes?
15. What have you learned from the jobs you have held? What job has helped you the most?
16. Do you have a preference for organization (school) size?
17. What qualifications do you have that you feel will make for a successful person in your chosen field?
18. Why did you decide to go to college?
19. Why did you select Samford?
20. If you were starting all over again, what would you do differently?
21. Have you ever changed your major field of interest while in college? Why? Why did you choose your major?
22. What have you enjoyed most about your education?
23. How do you determine when you are successfully doing your job?
24. What do you consider your greatest accomplishment? Why?
25. If you could, how would you plan your academic studies differently? Why?
26. On what criteria would you wish to be evaluated?
27. What is your feeling about getting paid for the job you do rather than for how long it takes to do it?
28. What qualities do you value in a supervisor?
29. How were you treated by your previous employer? Why did you leave that job?
30. What have you done to show willingness and initiative toward completing a task?
31. Do you think your grades are a good indication of your academic achievement?
32. What would you like your coworkers to say about you? What would you like your supervisor to say about you?
33. How do you get along with fellow workers? Do you like group work?
34. How would you describe yourself?
35. What are your special abilities and skills?
36. How do you think a friend or professor who knows you well would describe you?
37. What motivates you to put forth your greatest effort?
38. What jobs have you enjoyed the most? The least? Why?
39. What types of people do you find most difficult to deal with?
40. Why were your grades in college so low?
41. Describe the relationships that should exist between a supervisor and subordinates.
42. Do you think grades should be considered by employers? Why?
43. What do you do when you are overwhelmed?
44. What intimidates you?
45. Give comments from former or current employers about how you perform your job.
46. How do you take direction?
47. What was a goal you did not reach and how did you respond?
48. Tell me about a group experience. What did you do if someone was not pulling his/her weight?
49. Are you a leader or a follower?

ABOUT YOURSELF - INFORMATIONAL

1. In what school activities have you participated? Why? Which did you enjoy the most?
2. Do you think your extracurricular activities were worth the time you devoted to them?
3. What leadership or supervisory roles have you held?
4. What courses did you like best in school? The least? Why?
5. What do you do in your spare time for enjoyment?
6. How have you spent your free time and summers during college? What did you learn from these experiences?
7. What books, journals or other publications have you read recently?
8. Name and explain three significant events in your life.
9. Do you have special interests or hobbies? What are they?
10. In what geographic area would you prefer to work? Do you want to go back to your home state after graduation?

11. How do you feel about relocating?
12. Are you willing to spend at least 6 months as a trainee?
13. Why do you think you might like to live in this community?
14. How much traveling is acceptable to you?
15. What are your plans for continuing education?
16. What are your plans for an advanced degree? What are your alternate plans if you are not accepted into professional or graduate school?
17. What jobs have you held? How were they obtained and why did you leave?
18. What is your favorite T.V. show?
19. What academic achievements are you most proud of?
20. What was your favorite non-major class and why?
21. Name 3 of your accomplishments that you feel had a great impact on your life.

**ABOUT YOUR KNOWLEDGE OF THE OCCUPATIONAL FIELD/ORGANIZATION
OR SCHOOL AND VARIOUS OPPORTUNITIES**

1. What characteristics of our firm distinguish it apart from other firms?
2. Why do you think you would like to work for XYZ Company? What do you know about XYZ company?
3. Where do you see yourself fitting in best on our organization/team?
4. Why did you decide to seek a position with this organization? (Or admission to this school?)
5. What criteria are you using to evaluate this organization? (School?)
6. Why do you think you would like this particular job? Or What are you looking for in a job?
7. What do you think determines a person's progress in a good company?
8. In what type of position are you most interested? Or what career field area interests you the most?
9. If you were hiring a graduate for this position, what qualities would you look for?
10. How has your course work prepared you for this position?
11. How has your previous work experience prepared you for this position?
12. What experiences have you had in this field?
13. Why did you choose your particular field of work or study?
14. Why did you choose the career for which you are preparing?
15. Why do you want to be a _____?
16. What do you know about opportunities in the field in which you are trained?
17. What do you know about our organization (school)? What challenges do you see for XYZ company in the future?
18. What area of this position would you find most difficult?
19. What do you think would be the most demanding aspect of the job for you?
20. In what ways do you think you can make a contribution to our organization? What can we do for you?
21. What qualities should a successful _____ possess?
22. In what areas of this job would you expect to be most successful? Least?
23. What special skills or talents or qualifications do you have that you think would be an asset in this position?
24. What do you think it takes to be successful in an organization like ours?
25. What would be the two most important aspects of this position which could influence you to accept or reject the position?
26. What do you expect to be earning in 5 years?
27. What are your top priorities in a job? (Money, travel, security, etc.)
28. Why do you think you would like this particular job?
29. How do you plan to use your skills in the job world?
30. What is the perfect job for you?
31. Is there any reason why you could not make it to work every day?
32. Would you rather work independently or with a team?
33. How do you define the customer?
34. How would you see that the customer is pleased?
35. For accounting: Are you interested in audit or tax?

MISCELLANEOUS QUESTIONS

1. Current events.
2. Is there anything else I should ask about you? Is there any other information you wish to share?
3. What questions would you like to ask me?
4. Did you help finance any of your educational expenses? How?
5. Why should I hire you? (What makes you think you could be successful in this job?)
6. How do you determine or evaluate success? How do you define your success?
7. How would you describe the ideal job for you after college?