

QUESTIONS INTERVIEWERS FREQUENTLY ASK FOR INTERNSHIPS AND PART-TIME JOBS



ABOUT YOURSELF - ANALYTICAL

1. Tell me about yourself.
2. Who do you most admire? Why?
3. Tell me about your family. In what ways are you like your father?
4. What are your short-range and long-range goals and objectives?
5. When and why did you establish these goals and how are you preparing yourself to achieve them?
6. What do you see yourself doing in five years? Ten years?
7. What change would you make in your college experience?
8. Tell me about someone who has been a very significant person in your life.
9. In what kind of work environment are you most comfortable?
10. What characteristics make up a good boss, supervisor, or manager?
11. What are your strengths? Weaknesses?
12. How do you work under pressure?
13. What major problem or decision have you encountered and how did you handle it?
14. When did you get turned down or rejected for something and how did you handle it?
15. What have you learned from your mistakes?
16. What have you learned from the jobs you have held? What job has helped you the most?
17. Do you have a preference for organization size?
18. What qualifications do you have that you feel will make for a successful person in your chosen field?
19. Why did you decide to go to college?
20. Why did you select Samford?
21. If you were starting all over again, what would you do differently?
22. Have you ever changed your major field of interest while in college? Why? Why did you choose your major?
23. What have you enjoyed most about your education?
24. How do you determine when you are successfully doing your job?
25. If you could, how would you plan your academic studies differently? Why?
26. On what criteria would you wish to be evaluated?
27. What qualities do you value in a supervisor?
28. What have you done to show willingness and initiative toward completing a task?
29. Do you think your grades are a good indication of your academic achievement?
30. Do you think grades should be considered by employers? Why?
31. What would you like your coworkers to say about you? What would you like your supervisor to say about you?
32. How do you get along with fellow workers? Do you like group work?
33. What group settings have you been in and what did you experience?
34. How would you describe yourself?
35. What are your special abilities and skills?
36. How do you think a friend or professor who knows you well would describe you?
37. What motivates you to put forth your greatest effort?
38. Why were your grades in college so low?
39. Describe the relationships that should exist between a supervisor and subordinates.
40. What do you do when you are overwhelmed?
41. What intimidates you?
42. How do you take directions?
43. What was a goal you did not reach and how did you build yourself back?
44. Tell me about a group experience. What did you do if someone was not pulling their weight?
45. Tell me about a group experience in which things have not gone well and you had to redirect and motivate the group.
46. Are you a leader or a follower?

ABOUT YOURSELF - INFORMATIONAL

1. In what school activities have you participated? Why? Which did you enjoy the most?
2. Do you think your extracurricular activities were worth the time you devoted to them?
3. What leadership or supervisory roles have you held?
4. What courses did you like best in school? the least? Why?
5. What do you do in your spare time for enjoyment?
6. How have you spent your free time and summers during college? What did you learn from these experiences?
7. What books, journals or other publications have you read recently?
8. Name and explain three significant events in your life.
9. Do you have special interests or hobbies? What are they?
10. What are your plans for an advanced degree? What are your alternate plans if you are not accepted into professional or graduate school?
11. What is your favorite T.V. show?
12. What academic achievements are you most proud of?
13. What was your favorite non-major class and why?
14. Name 3 of your accomplishments that you feel had a great impact on your life and why.

**ABOUT YOUR KNOWLEDGE OF THE OCCUPATIONAL FIELD/ORGANIZATION
OR SCHOOL AND VARIOUS OPPORTUNITIES**

1. What characteristics of our firm distinguish it apart from other firms?
2. Why do you think you would like to work for XYZ Company? What do you know about XYZ company?
3. Why did you decide to seek a position with this organization?
4. What criteria are you using to evaluate this organization?
5. Why do you think you would like this particular job? Or what are you looking for in a job?
6. What career field area interests you the most?
7. How has your course work prepared you for this position?
8. What experiences have you had in this field?
9. Why did you choose your particular field of work or study?
10. Why did you choose the career for which you are preparing?
11. Why do you want to be a _____?
12. What area of this position would you find most difficult?
13. What do you think would be the most demanding aspect of the internship or part-time job for you?
14. In what ways do you think you can make a contribution to our organization? What can we do for you?
15. What qualities should a successful _____ possess?
16. In what areas of this job would you expect to be most successful? Least?
17. What special skills or talents or qualification do you have that you think would be an asset in this position?
18. What do you think it takes to be successful in an organization like ours?
19. Why do you think you would like this particular job?
20. Is there any reason why you could not make it to work every day?
21. Would you rather work independently or with a team?
22. How do you define the customer?
23. How would you see that the customer is pleased?

MISCELLANEOUS QUESTIONS

1. Current events.
2. What do you want to get out of this position if you are hired?
3. Would you rather work for a large or small firm?
4. Is there anything else I should ask about you? Is there any other information you wish to share?
5. What questions would you like to ask me?
6. Did you help finance any of your educational expenses? How?
7. Why should I hire you? What makes you think you could be successful in this job?

NOTE: If you are wanting academic credit, be sure and talk to your academic advisor at the beginning of the application process.